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July 4 in Library History

Seventy-nine years ago this date, Librarian of Congress Herbert Putnam addressed the annual meeting of the American Library Association in Waukesha, Wis. His July 4, 1901, speech on "what may be done for libraries by the nation" included the following declaration: "If there is any way in which our National Library may 'reach out' from Washington, it should reach out."

One proposal discussed by the Librarian was the general distribution of printed catalog cards. On October 28 of that year, a general announcement from the Library of Congress offered printed "catalogue cards" from its current stock, at a price not to exceed two cents for a single copy of a single card.

House Reports LC Appropriations Bill

The House of Representatives Committee on Appropriations on June 17 reported (House Report 96-1098) H.R. 7593, a bill making appropriations for the legislative branch for fiscal year 1981. Included in the bill are appropriations of $180,453,000 to the Library of Congress.

Under Library of Congress salaries and expenses (all departments of the Library except for the Copyright Office, the Congressional Research Service, and the National Library Service for the Blind and Physically Handicapped) the committee approved $102,181,000. The Library had requested $110,895,000 and 3,590 positions under this appropriation. The committee reduced the request by $8,714,000 and recommended a total of 3,366 positions. The allowance is $199,000 under total 1980 appropriations, not including the 1980 supplemental for increased pay costs, and the committee reduced the base

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budget by 97 positions. The committee approved increased costs attributable to inflation (except for attendance at meetings), increased pay costs, and mandatory increases. The reductions in positions will be accomplished primarily through attrition and the abolishment of vacant positions. These reductions were distributed by the committee in the following manner: preparation of books, 32 positions; cataloging, 13 positions; research, 20 positions; Law Library, 3 positions; preservation, 3 positions; automated systems, 5 positions; and central support, 21 positions. All requests for new positions were denied, except that the committee gave the Library authority if funds are available to reprogram for additional special police for the Madison Building.

For the Congressional Research Service, an appropriation of $28,656,000, an increase of $1,566,000 over funds enacted to date, a decrease of $34,000 under the current operating level (including the supplemental pay costs). Funds for mandatory increases were allowed, and there was a base cut of 19 positions.

For the Copyright Office, the committee approved an appropriation of $9,546,000, a net increase of $295,000 over 1980 and $486,000 less than the current operating level. A base cut of 18 positions was made plus a reduction of 2 positions in the Copyright Office Law Library. Current level increases, except for attendance at meetings, were approved.

For the National Library Service for the Blind and Physically Handicapped, a total appropriation of $34,337,000 was recommended. This allowance is the same as the current year appropriation and $196,000 below current operating level. All mandatory and current level increases (except for attendance at meetings) were allowed. A reduction of $773,000 has been made in the talking book cassette program because of capacity limitations at the regional libraries.

The *Library of Congress Information Bulletin* is issued weekly by the Library of Congress and distributed free of charge to publicly supported libraries and research institutions, academic libraries, learned societies, and allied organizations in the United States.

Comparable institutions and organizations in other countries may arrange to receive the *Bulletin* on the exchange basis by applying in writing to the Library's Exchange and Gift Division. All other correspondence should be addressed to the LC *Information Bulletin*, Information Office, Library of Congress, Washington, D.C. 20540.

For the special foreign currency program, the committee allowed $3,958,000, of which $3,568,100 is for payments in foreign currency. This amount reflects an increase of $395,000 over the 1980 appropriation ($378,000 according to the adjusted supplemental). The increase was necessitated because of excessive rates of inflation in India and Pakistan. The committee noted that because of inflation, the Library was transferring some of its cataloging and book processing functions to U.S. operations.

The bill provides for $1,775,000 for Library furniture and furnishings, including $800,000 for book shelves for the John Adams Building. This shelving will be used to completely outfit with book shelving all decks that have been previously used for staff work space and other purposes. All funds for furniture for the Madison Building were denied and the committee recommended that the Library gain one year's experience in the building before deciding if additional furniture is needed.

Under funds for the Architect of the Capitol, Library Buildings and Grounds, the committee approved $5,183,000. All mandatory items were approved. The committee approved an appropriation of $773,000, which, together with $250,000 already available, will provide funds for the conceptual and preliminary planning for the restoration and fire protection work of the Jefferson and Adams Buildings, including design work and the development of detailed working drawings and specifications.

The Library in the News

Staff Member Completes Bibliographic Survey

A survey on the development of bibliographic and abstracting services in the United States in 1978 has been published in the *Supplement on Bibliographical Services Throughout the World in 1978* to the *General Information Programme; UNISIST Newsletter*, the bimonthly publication issued by UNESCO which replaces *Bibliography, Documentation, Terminology*. The survey was compiled by Mary Jane Gibson, Bibliography Section of the Library of Congress General Reading Rooms Division.

The report, submitted to UNESCO in response to an annual questionnaire, discusses the activities of the United States in connection with Universal Bibliographic Control and interlibrary cooperation. It includes citations to indexes and abstracts of periodicals and bibliographies on a variety of topics ranging from ethnic groups and science and technology to area studies. An expanded version of this compilation appeared in the Spring issue of *RQ*.

Article Describes Johnston Collection

In the Spring issue of *Nineteenth Century* (Vol. 6, No. 1), Anne E. Peterson writes about "Frances Benjamin Johnston: The Early Years, 1888-1908." The article is illustrated with photographs from the Johnston collection in the Library of Congress Prints and Photographs Division. The author, who has also written a book about the famous woman photographer (1864-1952), is organizing an exhibition on Johnston to be held at the Library of Congress in 1981-82. *Nineteenth Century* is published quarterly by The Victorian Society in America, East Washington Square, Philadelphia, Pa. 19106.

MARC II Records Figure in Study

In the OCLC newsletter for March, Michael Gorman of the University of Illinois reported on a two-month analysis of 1,173 OCLC records in which Library of Congres MARC II records figured prominently. Of the total, 623 records came from MARC II plus 42 others which were Library of Congress copy input by participants. Seven institutions input 10 to 26 records, 28 institutions input four to nine, and 167 institutions input one to three. After the Library of Congress, the next largest contributor was the University of Texas, with 26 records.

The OCLC data base now contains more than six million records.

Smithsonian Reprint Now Available Greeting Cards Put on Sale

The Library has acquired for resale at the Information Counter a reprint of the April *Smithsonian* article on the Library of Congress. The 12-page article includes 17 color photographs illustrating different phases of Library life. The reprint sells for $1.50 at the sales desk in the Visitor Services Center, Thomas Jefferson Building, or by mail (prepaid, postage included) from the Information Office, Library of Congress, Washington, D.C. 20540.

The sales desk is also offering at a reduced price greeting cards produced in 1975-77 and two games for children. The eight greeting cards, listed below, sell for $1.50 each per package of 12 (all of one design); they are marked down from original prices of $3 and $4.20 per package.

Woodcut from Hartmann Schedel's *Liber chronicarum*, Nuremberg, Germany, 1493. (Black with blue added on ivory folder. No. 7506)

Brown's Indian Queen Hotel, Washington City, 1834 lithograph. (Full color on ivory folder. No. 7605)

U.S. Patent Office, 1860s lithograph. (Full color on ivory folder, No. 7606)

View of Georgetown, D.C., ca. 1853 lithograph. (Full color on ivory folder. No. 7607)

Washington, D.C., from the Southeast, 1848 watercolor. (Full color on ivory folder, No. 7608)

The Skaters, 1939 Lawrence Beall Smith lithograph. (Black and brown on ivory folder, No. 7619)

The Cocoanut Palm, 1932 Howard Cook woodcut. (Black and green on ivory folder, No. 7620)

Der Walchensee, 1920 Lovis Corinth drypoint. (Black on white folder, No. 7707)

These cards, which contain no preprinted greetings, may also be ordered by mail (prepaid, postage included) from the Information Office. Also available at a reduced price at the Information Counter (and by mail) are two games for children, reproduced as prints that would also be attractive for framing. The "New Game of the Steeple Chase," a Jules Blondeau lithograph printed in Paris ca. 1845, is reproduced in full color (25½ by 19½ inches). "The House That Jack Built," printed as paper cutouts and distributed as a gift by the Chicago Cloak Co. in 1897, is also reproduced in full color (24¼ by 12 inches) and includes a copy of the original poem and directions. The games, which sold originally for $3 apiece, are now $1.50 each.

New Reference Work

The Library has received the updated and enlarged 1979 edition of *Kenkyusha kenkyu kadai soran* (Directory of Researchers by Discipline), edited and published in Tokyo in seven volumes by Nihon Gakujutsu Shinkokai (The Japan Society for the Promotion of Science) under the supervision of the Ministry of Education. Authoritative and comprehensive, this directory reflects the magnitude of research currently being conducted in Japan on a wide variety of subjects and disciplines in the fields of the human, social, and natural sciences.

The first edition of this work was published in 1956-57 under the title, *Daigaku kenkyusha kenkyu daimoku soran* [Directory of University Researchers by Subject], and subsequently in 1961, and again in 1971 under the title, *Semmonbetsu daigaku kenkyusha kenkyu daimoku soran* [Directory of University Researchers by Specialized Subject].

The rapid expansion of knowledge, the increasingly complex problems of contemporary industrial society, and the concomitant growth in the number of researchers, however, have all contributed to the need for this greatly enlarged and updated edition, which was based on a survey of research activities in Japan conducted by the Ministry of Education in the fall of 1977.

The 1979 edition covers approximately 110,000 (including 650 foreign) researchers, who are affiliated with some 1,100 national and private research institutions of higher education in Japan. The first two volumes contain the names of researchers in the fields of the human and social sciences, and the remaining five volumes list researchers in the natural sciences, with one volume each devoted to the physical sciences, engineering, agriculture, medicine, and multiple disciplines. Researchers are listed by name, in Japanese *kanji* order, followed by the romanized reading, under their specialized disciplines within each field; each name is followed by a brief biographical sketch, including current research interest and major publications. At the end of the second and seventh volumes there are two indexes, one listing the researchers, and the other listing their names under the institution with which they are affiliated.

This invaluable reference work is now being processed for addition to the reference collection in the Japanese Section, Asian Division. [*Hisao Matsumoto*]

Library Offers Exhibit at Asian/Pacific American Festival

Thousands of people attending the Second Asian/Pacific American Heritage Week Festival on the Washington Monument grounds on Saturday, May 10, visited the Library of Congress exhibit sponsored by the Affirmative Action Office. The festival constituted the high point of activities stimulated by President Carter's proclamation designating May 7-14 as Asian/Pacific American Heritage Week and calling on Federal agencies and community groups to participate. The program at the Sylvan Theater was organized by the Asian Pacific American Heritage Council and opened with speeches by Representatives Robert T. Matsui and Norman K. Mineta. National dances of 10 countries were performed during the afternoon.

The Library's exhibit of books, periodicals, newspapers, brochures, and photographs was selected to illustrate contributions of Asian and Pacific Island Americans to the United States and to suggest their cultural heritage. Included were works in western and Asian languages selected from the general, Asian, and law collections. Photographs depicting Asian-American life from the Chicago Ethnic Arts Project were contributed by the American Folklife Center.

Numerous visitors to the exhibit expressed delight at the rich resources available in Washington for the study of Asia and the Pacific Islands and their peoples. The staff responded to a variety of questions

relating to Library of Congress holdings, products, and services.

Exhibit items were selected by a committee chaired by Helen Poe, head of South Asian Languages Section, Descriptive Cataloging Division, which included Robert Dunn and Key K. Kobayashi of the Asian Division. Assisting the committee in staffing the exhibit were Beatrice Ohta of the Descriptive Cataloging Division and Susan Meinheit and William Tuchrello of the Asian Division. Library of Congress participation was supported by the Affirmative Action Office, Women's Program Office, Exhibits Office, and Central Services Division.

Library of Congress Publications

New Publications

The Audience for Children's Books. ISBN 0-8444-0330-X. Washington, D.C., 1980. (42 p.) Remarks offered at a symposium sponsored by the Center for the Book and the Children's Literature Center held at the Library of Congress on March 12-13, 1979. As supplies last, single copies are available free upon request from the Information Office, Library of Congress, Washington, D.C. 20540.

Ethnic Broadcasting in the United States. Washington, D.C., 1980. (171 p.) Prepared by Theodore C. Grame and issued as American Folklife Center Publication No. 4. Free upon request from the American Folklife Center, Library of Congress.

Ongoing Publications

Accessions List: Brazil. ISSN 0146-1060. Vol. 5, Nos. 11-12. November-December 1979. Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress Office, American Consulate General, Av. Presidente Wilson 147, 20030 Rio de Janeiro, Brazil.

STAFF NEWS

Independence Day, July 4, 1980

Mary Boyle Retires

Mary P. Boyle, head of the Administrative Services Section, Central Services Division, retired on February 15 after more than 30 years of Government service. She had been a staff member in the Central Services Division for 17 years, holding progressively responsible positions.

Before coming to the Library, she worked for the Internal Revenue Service in Washington, D.C., for one year, and for the U.S. Army Signal Corps in Philadelphia, Pa., for four years.

Mrs. Boyle began her Library career in September 1953 as a correspondence clerk trainee in the Copyright Office. After several promotions in Copyright, she was transferred and promoted to secretary to the Assistant Chief, Order Division. In May 1961, Mrs. Boyle was promoted to the position of administrative secretary in the former Office of the Secretary. After her promotion to the position of assistant head of the former Central Services Section in October 1961, she received a quality increase in January 1967, and on August 25, 1969, was promoted to the position she held until her retirement.

A native of Hazleton, Pa., Mrs. Boyle is an enthusiastic gardener and knitter. She was also a member of the Library's WRA Cooking Club.

Officers Robert Mapp, Vernon Staton Reach 25-Year Mark

Officer Robert L. Mapp received a 25-year Federal Service Award pin on June 18 from Edmond L. Applebaum, Associate Librarian for Management. John J. Laffey, assistant chief, Buildings Management Division, and Capt. Damian Romanelli of the Special Police Force were also present at the ceremony.

Captain Romanelli, Mr. Laffey, and Officer Mapp

Officer Mapp, a native of Chattanooga, Tenn., served three years in the U.S. Army from 1953 to 1956. A graduate of Armstrong High School in the District of Columbia, his Government career includes positions at the Government Printing Office, Andrews Air Force Base, and with the Secret Service (Treasury Department). He joined the Library of Congress Special Police Force in 1976.

Officer Vernon Staton was presented a 25-year Federal Service Award pin on May 15 by Mr. Applebaum. Also in attendance at the informal ceremony were Mr. Laffey and Captain Romanelli.

Officer Staton

Officer Staton, born in Bethel, N.C. in 1932, joined the United States Air Force in 1952. After his discharge in 1959, Officer Staton came to Washington where, in 1960, he joined the D.C. National Guard. In 1962, he joined the General Services Administration, where he served as a police officer until 1967. When he left GSA, he joined the U.S. Army Materiel Command in the position of security officer. In 1979, he joined the Library Special Police Force and is currently assigned to the Third Watch.

Bruce Miller Named FEDLINK Specialist

Bruce C. Miller joined the Federal Library Committee as the FEDLINK network librarian data processing specialist on June 2. In his new position, he will work nationally with contractors in producing output products such as book catalogs and will also provide support for training in on-line catalog systems.

Mr. Miller began his professional library career as assistant librarian with the management consulting firm of Towers Perrin Forster and Crosby in Philadelphia, Pa. In May 1971, he joined the Library of Congress as a special recruit. Between 1972 and June 1975, he was successively acquisitions/reference librarian and assistant head, Library Resources Section, Library Services Division. During this period he supervised document acquisitions in support of CRS research activities and the Selective Dissemination of Information System, maintained close liaison with executive branch libraries and information centers, and reorganized and expanded the CRS serials acquisitions unit.

Before joining FEDLINK, Mr. Miller was for the last five years head of the Processing Section of the National Library Service for the Blind and Physically Handicapped. There he supervised the retrospective recataloging in machine-readable form of a national braille and talking book collection of some 29,000 titles, the development of output specifications for card and microfiche catalogs, and the expansion of the latter, through a cooperative cataloging program, into a union catalog. As contract monitor for NLS/BPH braille and talking book production contracts, he supervised a national library acquisitions and distribution network which included 150 libraries and a computerized book allocation system that placed over 20,000 books a month into the network. His most recent work at NLS/BPH was in the area of the technology of computerized braille production and he was project monitor for a cooperative, first of its kind, braille industry systems analysis and technology assessment.

Mr. Miller received a bachelor of arts degree in English from the college of William and Mary in Williamsburg Va., and a master's degree in library science from Drexel University in Philadelphia, Pa. Between 1966 and 1969, he was an Air Force personnel information specialist with the Aerospace Medical Division in San Antonio, Tex.

He is a member of the American Library Association.

Now that the name change is official, the Library of Congress complex of three buildings on Capitol Hill will be designated LJ (Library Jefferson), LA (Library Adams), and LM (Library Madison).

Thirteen Receive 10-Year Pins

During June 13, Library staff members completed 10 years of service and received Federal Service Award pins:

Teruyo Adams	Shared Cataloging Division
Dorothy M. Coley	Examining Division

Michael J. Dwyer	Information and Reference Division
Peter J. Fay	Performing Arts Library
Duncan G. MacPherson	Exhibits Office
Marcel W. Mayer	National Library Service for the Blind and Physically Handicapped
Lynne Kathleen McCay	Congressional Reference Division
Marlene C. McGuirl	American-British Law Division
Alice C. Mosher	Government Division
Kathryn M. Scuka	Shared Cataloging Division
Joseph T. Slavin, III	Automated Systems Office
Bertha B. Smith	National Library Service for the Blind and Physically Handicapped
Sandra L. Sonner	Descriptive Cataloging Division

Wanted: Books, Records, Magazines For LCPA Book Sale

Checked your attic or storage area in your basement recently and found you have no additional space for all those thrilling mysteries you couldn't put down or records you danced the night away to? If that's the case, perhaps you'll consider taking the next rainy day to sort out those items you might want to get rid of in time for the ninth annual book sale sponsored by the Library of Congress Professional Association (LCPA) on Wednesday, July 23. The sale will be held on deck 38 in the northeast bookstack of the Thomas Jefferson Building from 9 a.m. to 4 p.m.

Items should be brought to collection stations, which will be staffed by LCPA members, at the ground level west entrance of the Thomas Jefferson Building, the Second Street entrance of the John Adams Building, and the Independence Avenue entrance of the James Madison Building between 8:15 and 8:45 a.m. from July 16 to July 22.

Persons in outlying offices may take their contributions to the following people: Linda Tepp (Room 509, Crystal Mall Building 2); Debbie Reed (second floor, Crystal Square 4); Charles Stanhope (NYA-335d); Marc Mayer (Taylor St. Annex); and Tony Nicastro (second floor, Massachusetts Ave. Annex). Donors should contact Kris Vajs on ext. 75812 about exceptions to the regular collection times.

On the day of the sale, LCPA membership cards or receipt of donation slips will be required for admittance from 9 a.m. to 12 noon. The sale will be open to everyone during the afternoon. All prices will be reduced after 3 p.m. As supplies last, fresh stock will be put out throughout the day so that it will not necessarily be advantageous to arrive early.

Talk on Special Search Section To Be Given on July 28

The Reference Information Exchange Group will meet on July 28 from noon to 1 p.m. in the Whittall Pavilion. Suanne Thamm of the Special Search Section, Collections Management Division, will address the group and describe the functions and services of the Special Search Section. This presentation complements the previous meeting in which the functions and services of the Collections Improvement Section were described.

The information presented at these meetings enables staff members to utilize the Library's collections more fully, to provide requested materials to readers, and to save the time of both readers and staff members.

Staff members may choose to attend on their lunch periods but any additional time requires advance supervisory approval based on workload determinations.

National Archives Institute Visits Manuscript Division

The Manuscript Division offered a one-day seminar on June 11 for participants in the 45th Institute in Modern Archives Administration. Several staff members addressed the gathering. Paul T. Heffron, acting chief, spoke first on "Acquisitions of Manuscripts and Personal Papers: Past History and Present Practice," followed by a talk by Richard B. Bickel, acting head, Preparation Section, on "Organization, Description, Preservation, and Handling." C. F. W. Coker, head, Reference and Reader Service Section, then spoke on "Reference and Reader Service," and Harriet Ostroff, Editor, *NUCMC*, Manuscript Section, Descriptive Cataloging Division, ended the session on *The National Union Catalog of Manuscript Collections*. The day concluded with tours of the Manuscript Division.

The Institute is administered by the National Archives, in cooperation with the Library of Congress. Some 45 archivists and curators from the United States and from foreign countries as far away as Malaysia participated in the 45th Institute, which

was directed by Edward F. Barrese of the National Archives.

Marriage Announcement

Jan Herd and **Charles Henry** were married on May 31 at the United Church of Christ in Schoenersville, Pa. Jan Herd, who works in the *Handbook of Latin American Studies* Section of the Hispanic Division, will maintain her maiden name for professional reasons.

Personnel Changes

Appointments: Mary Jane Berens, editorial assistant, GS-4, CRS F, 00392; William Carter, laborer, WG-3, Bldgs, Am-111C; Liane Eng, bill digester and reference assistant, GS-7, CRS A, 00220; Perri Franskoviak, editorial assistant, GS-4, CRS EPW, 00392; Mary Smith, clerk-typist, GS-3, Cat Publ, P115-B; William Stonebraker, laborer, WG-3, Bldgs, AM-111C; Karla Walker, deck attendant (trainee), GS-3, Ser, OP G102A; Julia Watson, clerk-typist, GS-3, Cat Publ, P116-A; William A. Watson, Jr., bibliographic and binding control assistant, GS-3, Preserv.

Temporary Appointments: Beverly Allred, searcher and general clerical assistant, GS-5, GRR, NP; Patrick Gaughan, economic analyst, GS-7, CRS E, NP; Sean Hayden, warehouseman, WG-4, NLS/BPH, NP; Anne Hooks, copyright examiner, GS-7, Cop Exam, NP.

The **American Red Cross Bloodmobile Unit** will visit the Library on Wednesday, July 23, and Thursday, July 24, from 9 a.m. to 2:45 p.m. in the Whittall Pavilion. Staff wishing to donate blood should register with keyworkers in their respective divisions. Donors are requested to use the regular shuttle bus service to the Library of Congress Building. For additional information, call the Health Services Office on ext. 76053.

Reappointments: Louis Eldridge, library aid, GS-3, E&G, P-102A; Valerie vonMach-Browne, location assistant, GS-6, Subj Cat, 00183.

Temporary Reappointments: Kelly Bryant, certificate production clerk, GS-3, Cop Rec Mgmt, NP; James Epley, mail technician, GS-3, Cop Acq & Proc, NP; Stephanie Farrior, editor and division secretary, GS-8, LL Hisp, NP; Darlene Foster, clerk-typist, GS-3, Cop Acq & Proc, NP; Janet Lemke, analyst in life sciences, GS-12, CRS SPR, NP.

Transfers: Debra Braz, CS, to correspondence clerk, GS-4, Cop Exam, 00288; Ava Everett, Ser Rec, to accounting clerk (typing), GS-4, Cop Acq & Proc, 00379.

Resignations: Angel Abreu, CRS L; Susan Albrecht, Ord; Edward Bourgeois, NLS/BPH; Karen Cornell, Mus; Helena Daniels, Cop Cat; Mark Diskin, P&S; Bonnie Jackman, Ser Rec; Louise Johnson, E&G; Bonita Jordan, MARC Ed; Chom Ye Miles, Bldgs; Barbara Noe, G&M; Miriam Saxon, CRS EPW; Dianne Sinkford, Col Mgmt; Lee Whitaker, Ord.

Accessions List: Eastern Africa. ISSN 0090-371X. Vol. 13, No. 1/2. January/March 1980. Continuing subscriptions free to libraries upon request to the Field Director-LOC, American Consulate General, Abdullah Haroon Road, Karachi, Pakistan.

Accessions List: Middle East. ISSN 0041-7769. Vol. 17, 1979. Annual Index. Continuing subscriptions free to libraries upon request to the Field Director-LOC, American Consulate General, Abdullah Haroon Road, Karachi, Pakistan.

Accessions List: India. ISSN 0041-7734. Vol. 19, No. 5. May 1980. Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress Office, American Embassy, New Delhi, India.

Accessions List: Southeast Asia. ISSN 0096-2341. Vol. 6, No. 6. June 1980. Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress Office, American Embassy, New Delhi, India.

Chinese Cooperative Catalog. (Microfiche) ISSN 0095-1072. January-April 1980. Available from the Cataloging Distribution Service, Library of Congress, Washington, D.C. 20541, at a cost of $295 in a bimonthly continuously cumulative microfiche edition.

Digest of Public General Bills and Resolutions. ISSN 0012-2785. 96th Congress, 2d Session. Supplement No. 1 to First Issue. 1980. (Various pagings) For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, for $6.50 this issue, or $75 per session of Congress, domestic, and $93.75 per session, foreign (LC 14.16:96-2/1/Supp. 1).

FLC Newsletter. ISSN 0014-5939. No. 115. May 1980. (9 p.) Free upon request from the Federal Library Committee, Library of Congress, Navy Yard Annex, Washington, D.C. 20540.

Library of Congress Name Headings with References. ISSN 0093-0563. 1978. Vol. 1: A-G (1,008 p.). Vol. 2: H-O (1,049 p.) Vol. 3: P-Z (1,073 p.). For sale by the Cataloging Distribution Service for $95 for three quarterly issues and an annual cumulation.

Library of Congress 1979: A Brief Summary of the Major Activities for the Fiscal Year Ending September 30, 1979. ISSN 0162-6426. Washington, D.C., 1980. (25 p.) Free upon request from the Central Services Division, Library of Congress, Washington, D.C. 20540.

Library of Congress Publications in Print. ISSN 0083-1603. Spring 1980. Washington, D.C., 1980. (68 p.) (Includes Library of Congress recordings) Free upon request from the Central Services Division.

National Preservation Report. ISSN 0190-9819. Vol. 1, No. 2. August 1979. (pp. 31-52) (Successor to the *Newspaper and Gazette Report,* 1976-78, ISSN 0361-0152) Free but limited distribution upon request to the National Preservation Program Office, Library of Congress, Washington, D.C. 20540.

New Serial Titles: A Union List of Serials Commencing Publication After December 31, 1949. ISSN 0028-6680. May 1980. (51 p.). For sale by the Cataloging Distribution Service at $225 for the 1980 subscription year which consists of eight monthly and four quarterly issues, and an annual volume which cumulates one to five years.

News. ISSN 0160-9211. Vol. 11, No. 3. May-June 1980. Reports on national and international activities in library services for blind and physically handicapped individuals. Distributed bimonthly to the national network of cooperating libraries and agencies serving blind and handicapped readers. Free on request from the National Library Service for the Blind and Physically Handicapped, Library of Congress, Washington, D.C. 20540.

The following report, prepared by legal specialists in the Law Library in response to a Congressional request, is now available for wider distribution.

Government Financing of National Elections, Political Parties, and Campaign Spending in Various Foreign Countries by members of the staff. 1979. (48 p.) Free upon request from the Law Library, Library of Congress, Washington, D.C. 20540.

APPENDIX

Women's Program Statistical Update: 1979:

Prepared by the Women's Program Advisory Committee

A primary responsibility of the Library of Congress Women's Program is the analysis of employment data to determine the status of women within the agency. The Women's Program Advisory Committee recently completed such an analysis on the full-time GS and equivalent workforce as of June 28, 1979. The information which follows is a summary presentation of those statistics by specific categories. The complete data are filed in the Women's Program Office (LJ G104B) and may be consulted by interested staff members by calling ext. 76598. As was true with the "Women's Program Statistical Update: 1978," published in the June 8, 1979, LC *Information Bulletin* (pp. 210-212), it is necessary to keep in mind the effects of the reorganization on certain departments when the 1979 figures are compared with those of previous years.

Overview

There was little overall change in the status of women in the Library during the year between June 1978 and June 1979. The total proportion of women in the work force remained at 53 percent and the percentage of women employed in each grade group varied only sightly. An examination of the data for a three-year period, however, revealed increases in the percentage of women in each of the top three grade groups (above GS-9) and decreases in the percentage in the lowest grade group (below GS-5).

Chart I

GS/GT Grade Group	*Percentage of Women*		
	1977	1978	1979
1-4	60	60	57
5-8	64	64	64
9-12	50	51	51
13-15	27	29	30
16-18	13	14	15

Grade Difference, by Sex

There has been an increase in average grade levels throughout the Library, accompanied by a narrowing of the difference between the average of men and women (or grade gap *), compared with previous years. In 1979, there was a difference of 1.54 grades, compared with a 1.66-grade difference in 1978 and a 1.80-grade difference in 1977. In all cases, the difference favors men. The grades of women are increasing more rapidly than those of men in the years studied.

Chart II

Average Grade
GS and GT Staff

	Men	*Women*	*Grade Difference*	*Decrease in Grade Difference*
1977	9.74	7.94	1.80	
1978	9.79	8.13	1.66	−.14
1979	9.83	8.29	1.54	−.12

The chart below depicts the average grade of men, the average grade of women, and the resulting difference, in order of the size of disparity, by department. Three of the eight departments showed a difference of two or more grades, and in no department did women's average grade exceed men's.

Chart III

Department	*Average Grade (1979)*		
	Men	*Women*	*Grade Difference*
ALM	10.00	7.07	2.93
Librarian	12.82	9.95	2.87
Law Library	10.78	8.78	2.00
CRS	10.99	9.03	1.96
AL/NP	10.27	8.43	1.84
Research Services	9.86	8.23	1.63
Copyright	8.61	7.23	1.38
Processing Services	9.00	8.45	0.55

Chart IV (opposite) portrays difference by department for the years 1977, 1978, and 1979. In six of the eight departments, the disparity decreased, while it increased in the remaining two departments. The departments are listed in order of improvement over the three-year period. While improvement is most noticeable in the Office of The Librarian, the disparity between the mean grade of men and women in that department was still the second largest in the Library (see Chart III).

*Previous Women's Program statistical summaries have used the term "grade gap" for the difference between the average grades of men and women.

Chart IV

Grade Difference Between Men and Women

Department	1977	1978	1979	Net Change 1977-1979
Librarian	3.90	3.53	2.87	−1.03
CRS	2.80	2.38	1.96	−0.84
Processing Services*	0.80	0.51	0.55	−0.25
AL/NP	–	2.07	1.84	−0.23
ALM	3.00	2.92	2.93	−0.07
Research Services	1.70	1.53	1.63	−0.07
Law Library	1.70	1.68	2.00	+0.30
Copyright	1.00	1.29	1.38	+0.38
Total	1.80	1.66	1.54	−0.26

*While Processing Services has the smallest grade difference in the 1977-79 period, the chart shows that the difference actually increased .04 grade between 1978 and 1979.

Minority Women

Minority women constituted 47 percent of all female GS/GT staff members in the Library, an increase of three percent during the year 1978-79. As in the past, black women represented 90 percent of all minority women in the Library, and 76 percent of black women were employed at grades GS-8 and below. Only 22 percent of these staff members held positions between grades 9 and 12, virtually the same proportion as in the previous year. The average grade of minority women, 6.94, is 1.35 grades lower than that of all women in the Library (8.29).

Women in Management

Chart V displays the percentage of women in Library of Congress management positions during the three-year comparative period. It is noteworthy that women made advances in every category, especially the increase in the percentage of women filling division chief positions (an increase from 16 to 31 percent). As of last June, women held 39 division chief positions, compared to 66 filled by men. Additionally, women were represented this level in each department of the Library.

Of the 62 assistant division chiefs in the Library, 17 were women, which represents an increase of one female in such a position since 1978. There were, however, no women in this capacity in the Law Library, the Office of The Librarian, or Research Services.

Forty-eight percent of all section heads in the Library were women. As of June 28, 1979, 126 of the 260 section head positions in all eight departments were filled by women.

Again, as in 1977 and 1978, no executive officer position in the Library was held by a woman.

Chart V

Percentage of Women in LC Management

	1977	1978	1979	3-Year Improvement
Dept. Head	14	29	25	+11
Dir. of Dept'l Functions, Asst. or Assoc. Dept. Head	23	14	24	+ 1
Div. Chief	16	29	31	+15
Asst. Div. Chief	20	26	27	+ 7
Section Head	–	39	48	+ 9
Supergrade	12	14	15	+ 3
GS 13 & above	25	27	29	+ 4

Part-time

By August of last year, part-time employment had increased overall 52 percent since 1977. The overwhelming change was in the number of part-time female employees, which increased from 81 to 159, or 96 percent. The part-time employment of women increased in each grade group.

The vast majority of part-time work occurs in grades 1 through 4. Much of this may be attributed to various work-study programs throughout the Library. It is interesting to note, however, that part time schedules have increased at a greater rate (56 percent) at GS-5 and above than in the lower grades. A complete list of all occupations (by series and official titles) in which part-time employment exists can be consulted in the Women's Program Office.

Chart VI displays part-time employment in each of five groups during the years 1977, 1978 and 1979. The figures for 1978 may be slightly higher because they were compiled in April, a time of year when a greater number of work-study employees are usually on the staff.

Chart VI

Part-Time Employees Library of Congress

GS/GT Grade Group	1977		1978		1979		Net Change 1977-1979	
	M	F	M	F	M	F	M	F
1-4	67	28	78	88	65	76	−2	+48
5-8	13	18	20	30	17	31	+4	+13
9-12	3	29	5	36	8	38	+5	+ 9
13-15	1	6	2	8	1	14	–	+ 8
16-18	–	–	1	1	–	–	–	–
Total	84	81	106	163	91	159	+7	+78
	165		269		250		+85	

Chart VII

*Relationship of Grade to Length of Service**

GS/GT Grades	Average No. Years Federal Service						Average No. Years Library of Congress						Average No. Years Present Grade					
	1977		1978		1979		1977		1978		1979		1977		1978		1979	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1-4	2	2	1	1	1	7	2	2	1	1	1	1	1	1	1	1	1	3
5-8	10	9	6	5	6	5	9	8	5	4	5	4	3	2	2	1	2	2
9-12	14	13	12	9	12	9	11	11	10	8	10	7	3	3	3	3	3	3
13-15	15	15	15	14	15	13	11	13	11	12	11	12	3	3	3	3	4	3
16-18	19	20	19	17	19	18	12	18	12	16	13	7	3	3	3	3	4	4

*Based on the annual statistics as of 7/1/77, 6/28/78, and 8/30/79.

Relationship of Grade to Length of Service

The relationship of grade to length of service is broken into three categories: the average number of years a person has been employed in the Federal service, at the Library of Congress, and in his or her present grade. Further breakdown of these data, comparing men and women, revealed several interesting points, as exhibited in Chart VII.

The statistical data point out that, in most cases and in each grade group, men had a slightly higher average number of years of Federal service than women. Additionally, in grades 1 through 12, men had an equal or larger average number of years of Library of Congress service. In each of the three years of the comparative period, however, women in grades 13 and above had a greater average number of years at the Library than did their male counterparts. In **all grade groups,** however, men were in their respective grades for an equal or longer average length of time than were women.

It is important to realize that the statistics that have been presented in this report are general, and that neither these figures nor the larger body of numerical data from which they have been extracted are all inclusive. No account has been taken of those Library employees who are not covered by the GS/GT occupational series. Statistics are regularly examined which show the average grades of men and women by job series, which includes wage board series as well.

Issues such as whether men and women with equal qualifications are hired at the same grade levels and promoted at the same rate, or whether qualified women are represented adequately in supervisory positions that require making personnel decisions can only be fully addressed with more data on experience, education and training, length of time in the Library and in grade, and so on, than is presently available.

The Equal Employment Opportunity Commission (EEOC) and the Office of Personnel Management have made progress in developing new standards to incorporate some of these factors and to analyze individual job series. In addition, the Automated Systems Office of the Library of Congress is in the process of merging existing personnel files into a single master file. This should enable the Library to monitor the progress of its employees in light of the EEOC's suggested standards with more accuracy, depth, and frequency. It is hoped that this consolidated program will also help the Women's Program Office to monitor more comprehensively the effectiveness of affirmative action programs as well as to plan new and diverse programs in the future.

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